



Farutex – Poland (Bidvest Europe)

Online sustainability report

Employees

Farutex employs 529 people. Our employees are not represented by trade unions.

As a proxy measure of employee satisfaction, we report an absentee rate of 1,9%. This year, 93 staff were dismissed and 19 resigned. There were no retrenchments.

Farutex pays all its employees at or above the minimum wage. The minimum regulatory wage is 1 400 PLN while Farutex salaries range from 1 400 to 16 000 PLN. We employ one disabled individual.

In 2011, 242 days were lost through injury. The total number of days of absence was 4 770.

Business ethics and product responsibility

Levels of corruption in Poland are on the decline following the introduction of new laws and the government's announcement of its 'stop corruption' campaign. Both the party offering a bribe and the recipient are considered to be committing a crime. Farutex has not been party to any corrupt behaviour.

We maintain a database that contains information and a track record for every customer. As Polish regulations on customer privacy become more restrictive, we have tightened up company policy on the way in which we use customer information.

Producers are responsible for labelling products. Under Polish law, labels must be in Polish, which forces the company to translate the labels of imported products.

Environmental performance

We monitor our resource consumption and this year report the following:

- water usage: 8,89 million litres
- electricity usage: 4,3 million Kwh
- diesel usage: approximately 921 000 litres
- petrol usage: approximately 251 000 litres